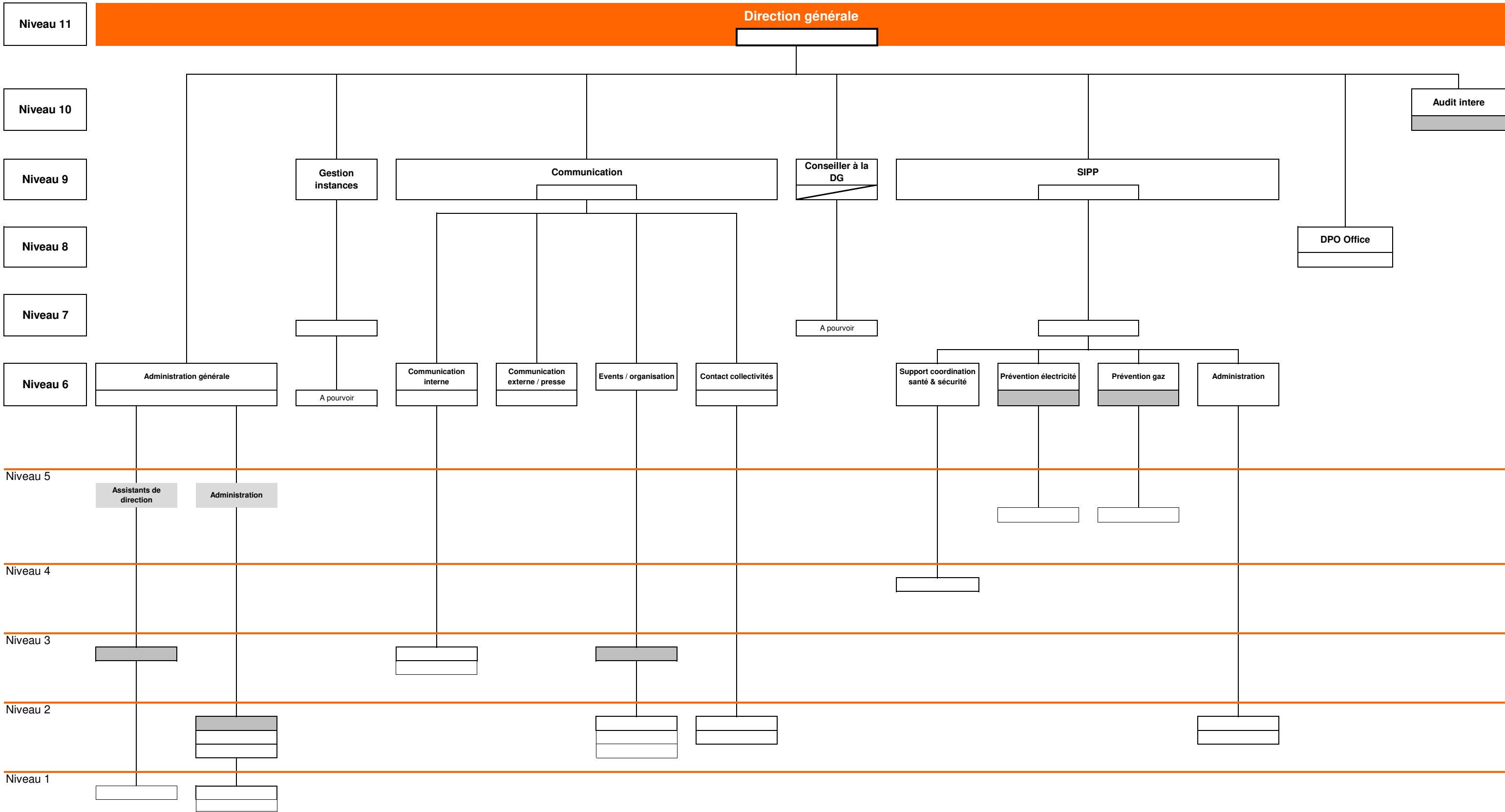


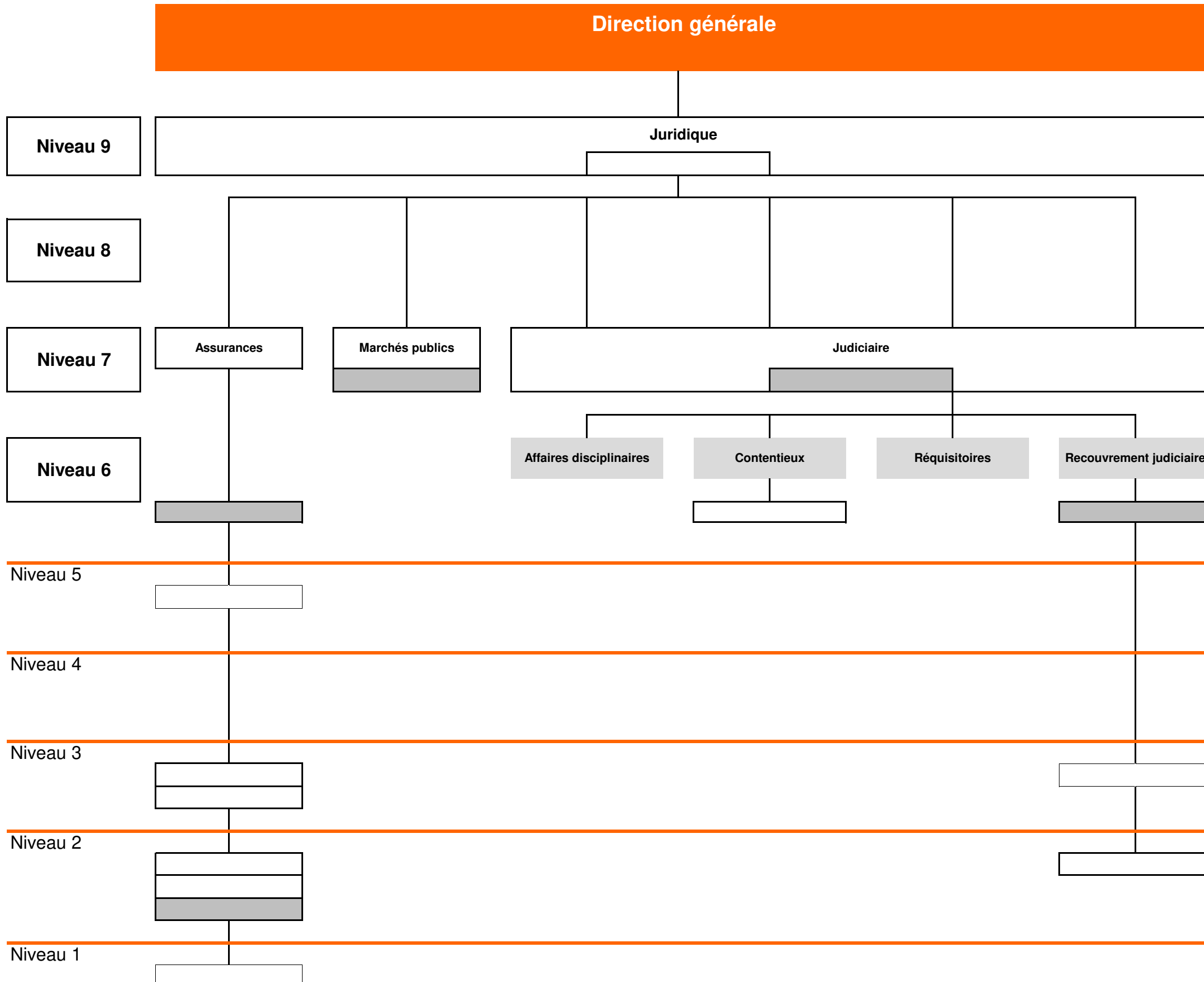


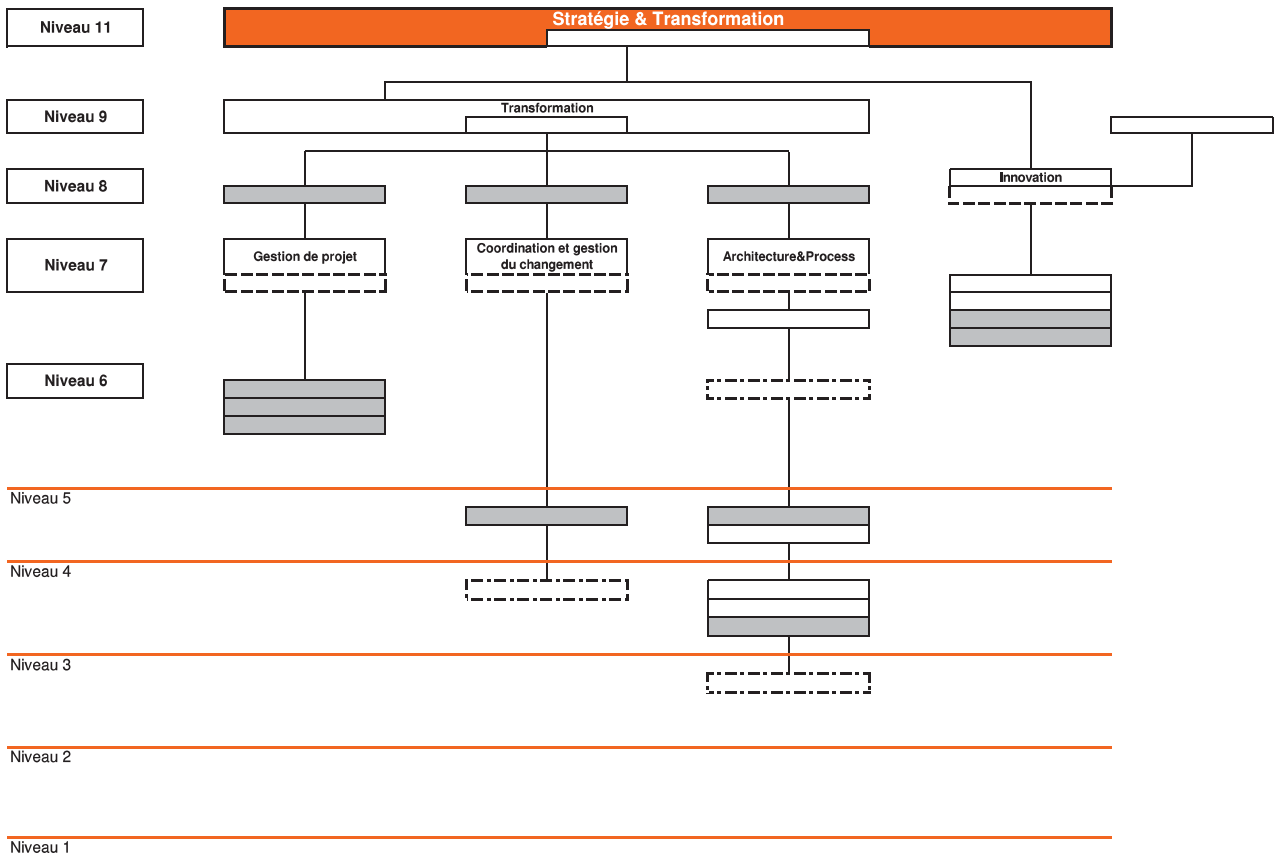
Organigramme fonctionnel de la Société arrêté au 31 décembre 2019

Vous trouverez ci-après l'organigramme fonctionnel de la Société reprenant les sept départements, lesquels sont :

1. Direction général
2. Stratégie et transformation
3. Technique et opérationnelle
4. Finances
5. Tarifs et régulation
6. Informatique
7. Ressources humaines





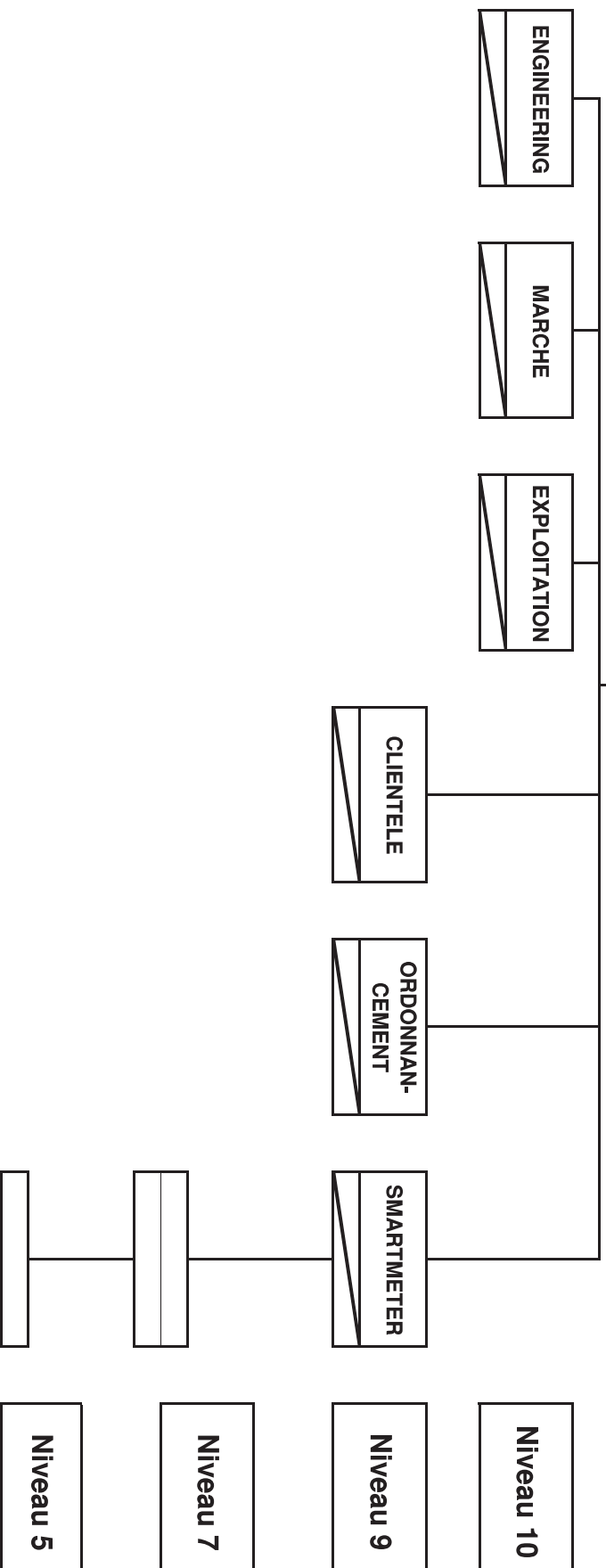


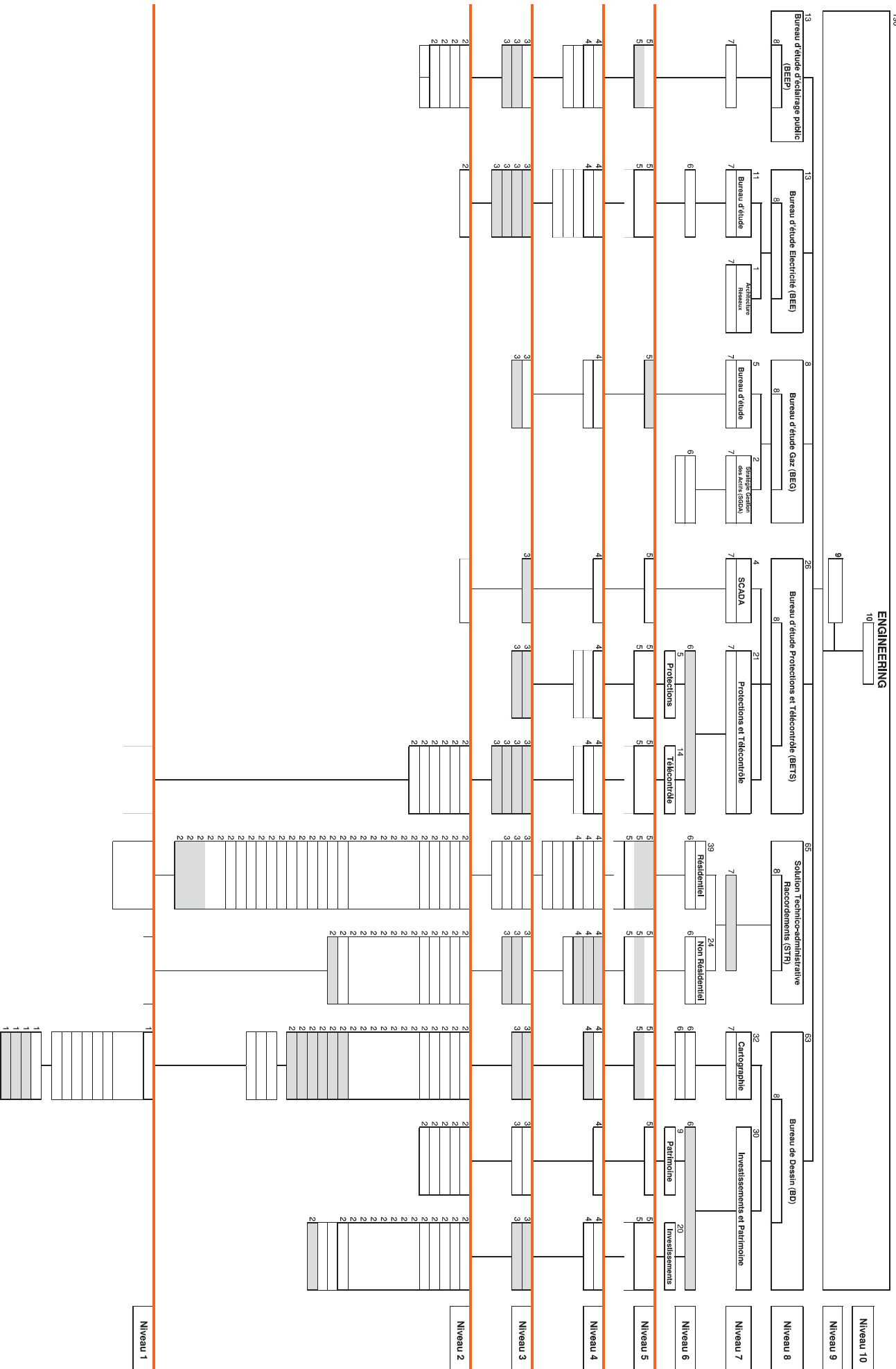


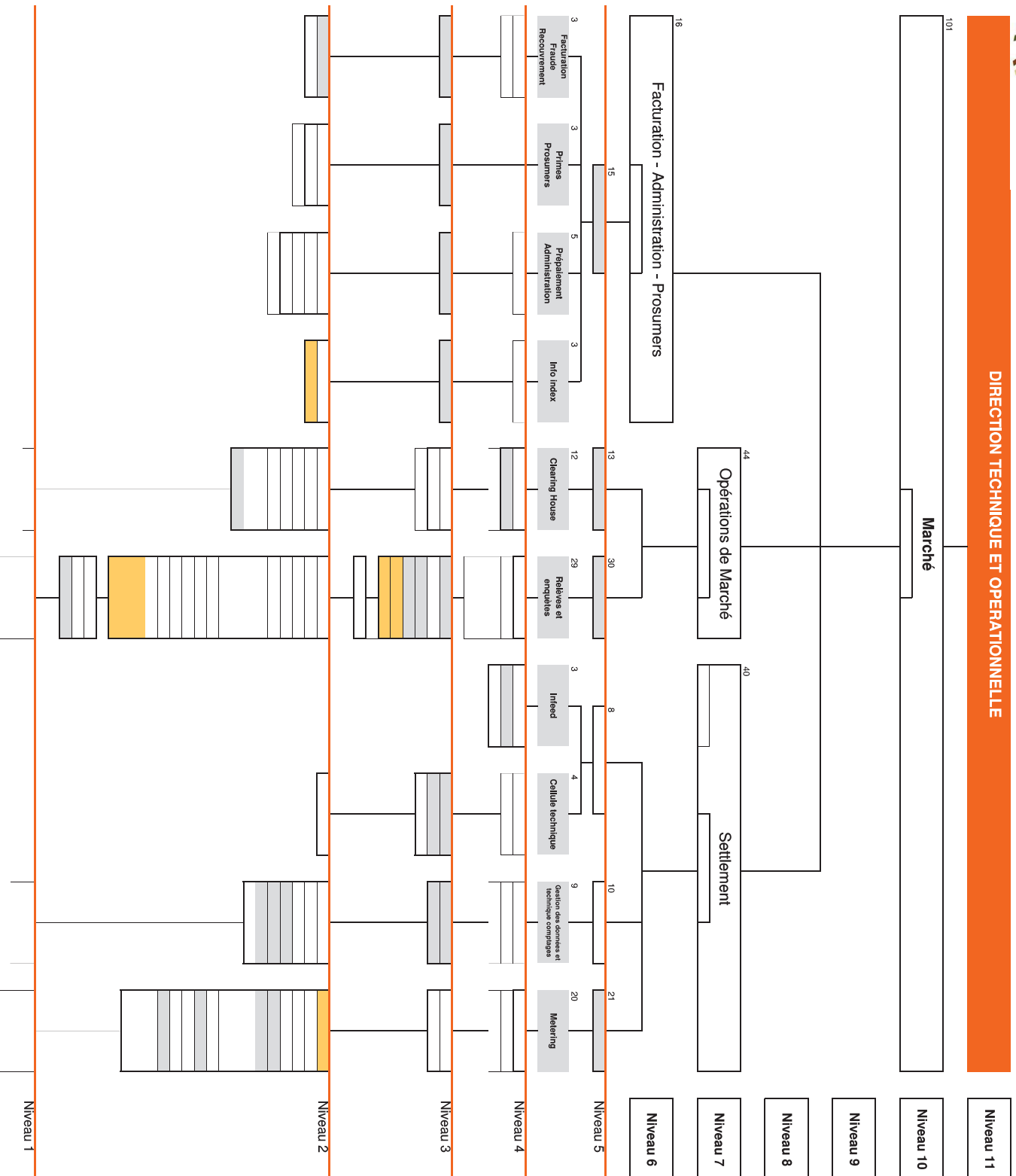
RESA

DIRECTION TECHNIQUE ET OPERATIONNELLE

5







Maintenance électrique

Suivi de chantiers

Administration

Raccordements

Maintenance Gaz

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Poste de Contrôle

Contrôle de production

Régulation clients

Régul-Argep

Maintenance HT

Maintenance BT

Electricité

Gaz

Maintenance HT

Maintenance BT

M/P

Electricité

Gaz

M/P

PC

BP

Interventions

Eupen

Panification

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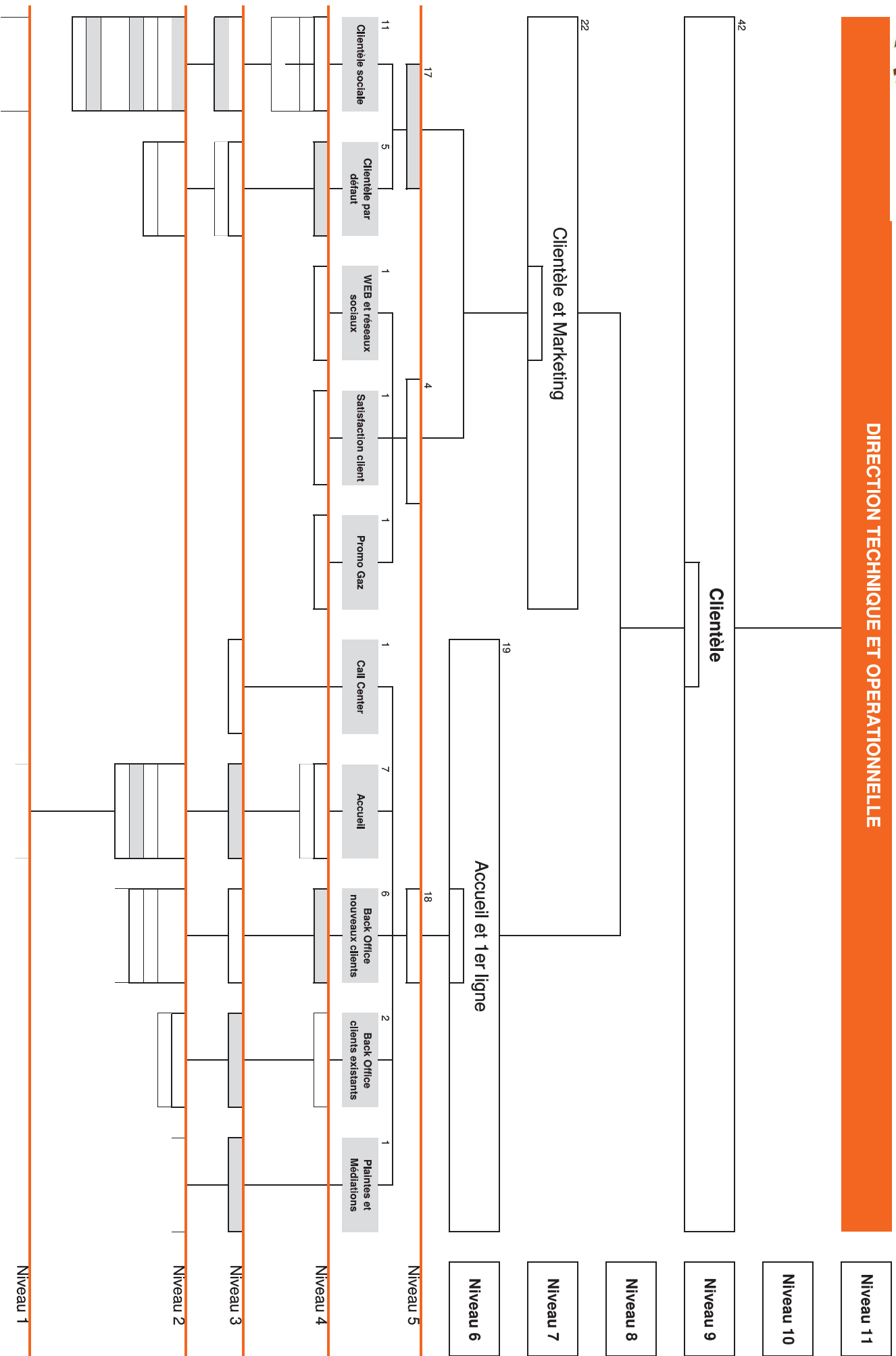
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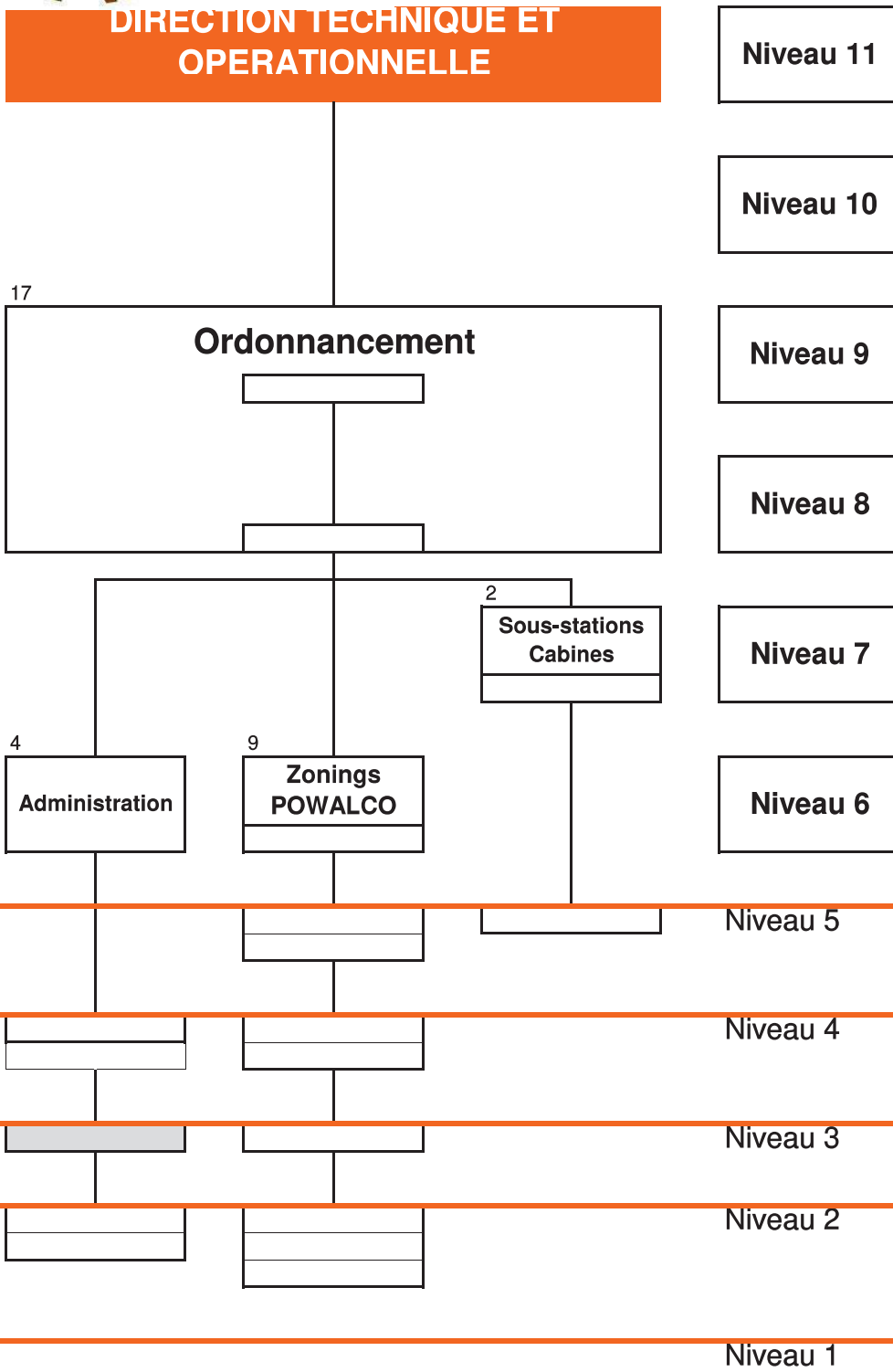
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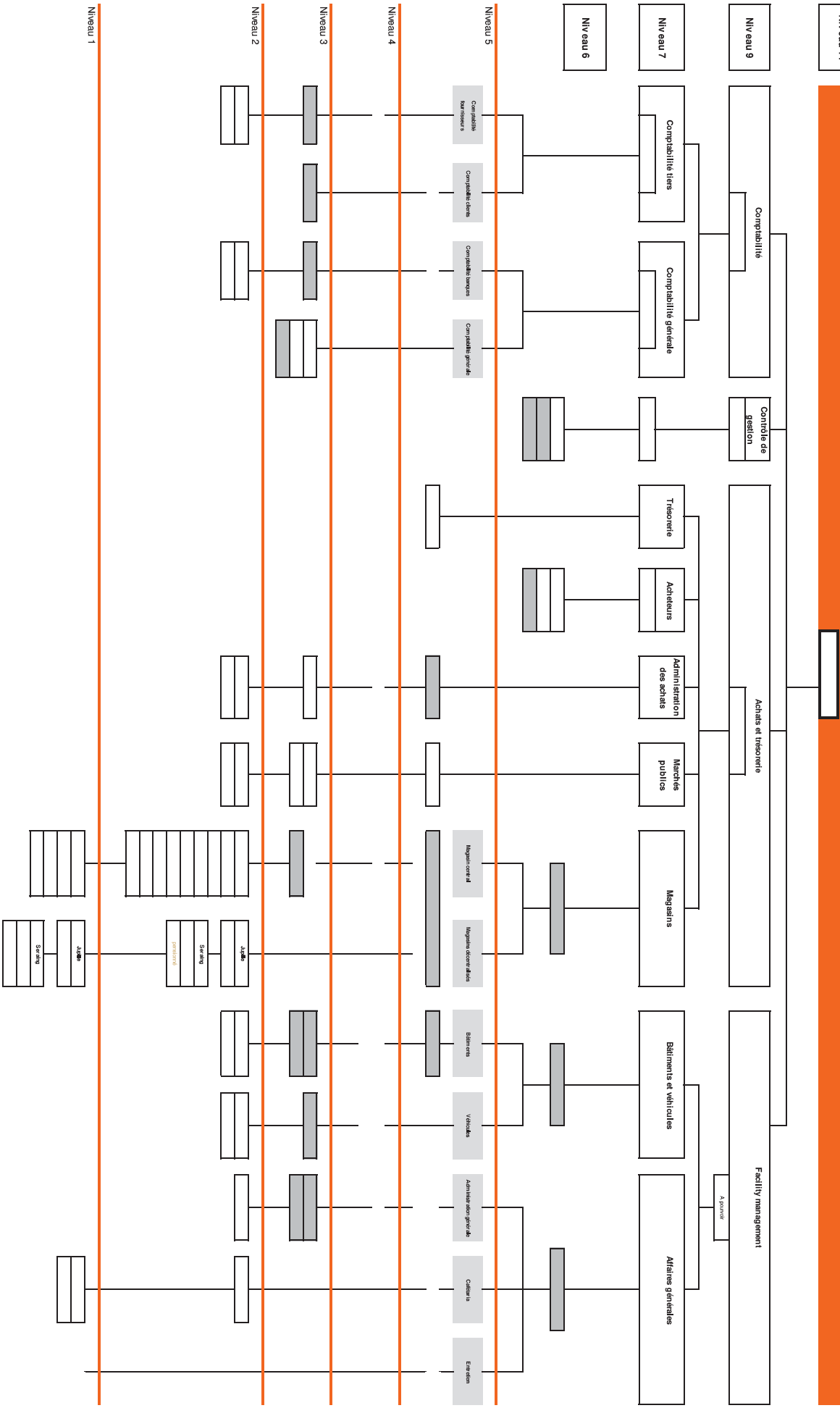
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DIRECTION TECHNIQUE ET OPERATIONNELLE



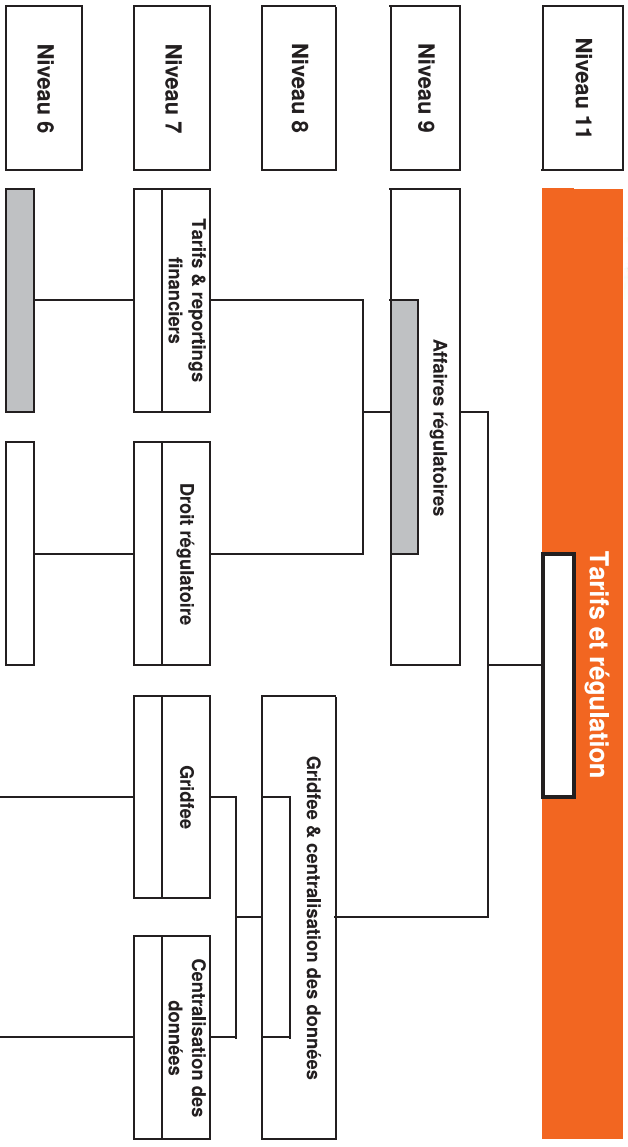


Finances





Tarifs et régulation



Niveau 5

Niveau 4

Niveau 3

Niveau 2

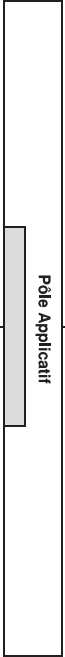
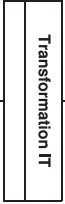
Niveau 1



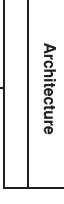
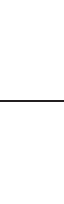
Niveau 11



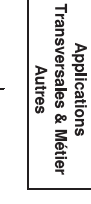
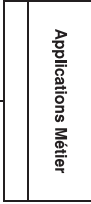
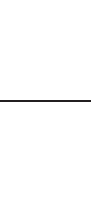
Niveau 9



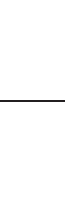
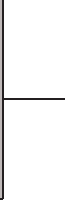
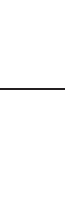
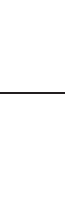
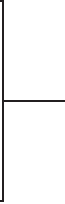
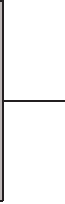
Niveau 8



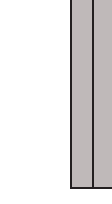
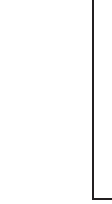
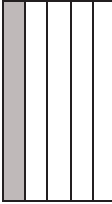
Niveau 7



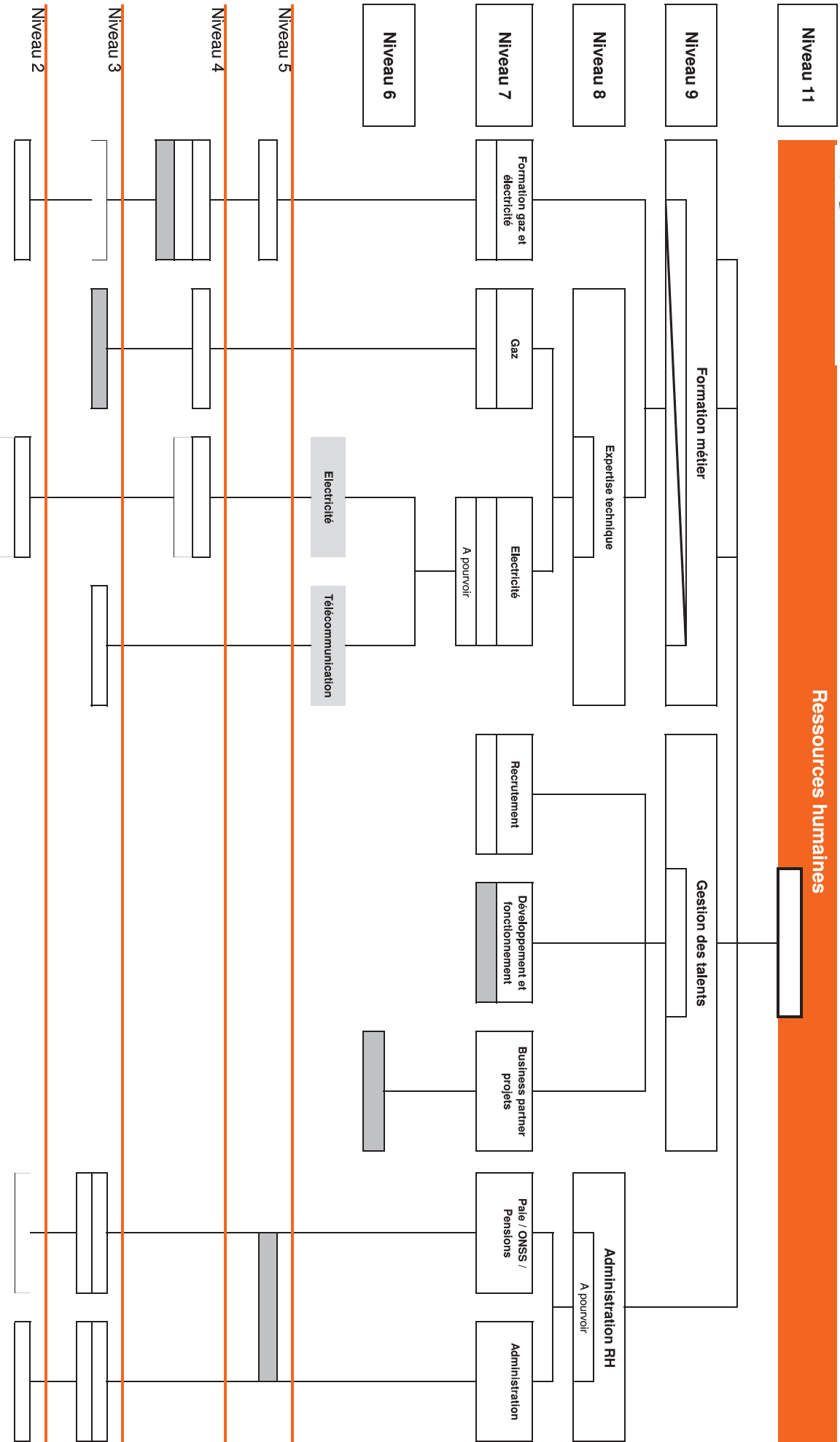
Niveau 6



Niveau 5



Ressources humaines



Niveau 1

Niveau 2

Niveau 3

Niveau 4

Niveau 5

Niveau 6

Niveau 7

Niveau 8

Niveau 9

Niveau 10

Niveau 11