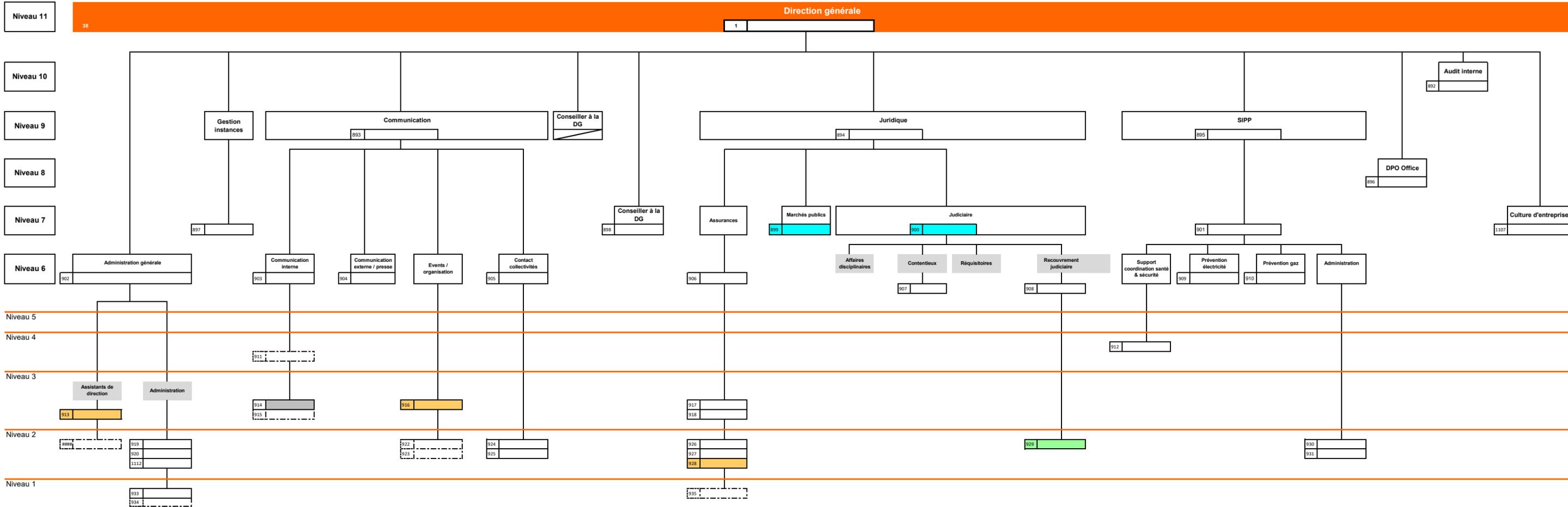




Organigramme fonctionnel de la Société arrêté au 31 décembre 2020

1. Direction générale
2. Ressources humaines
3. Tarifs et régulation
4. Finances
5. Stratégie et transformation
6. Technique et opérationnelle
7. Informatique



Niveau 11

Ressources Humaines

27 936

Niveau 9

Formation métier

Gestion des talents

937

Administration RH

939

Niveau 8

Expertise technique

938

Recrutement

944

Développement et fonctionnement

945

Business partner projets

946

Niveau 7

Formation gaz et électricité

940

Gaz

941

Electricité

942

943

Niveau 6

Electricité

Télécommunication

Paie / ONSS / Pensions

947

Administration

Niveau 5

948

Niveau 4

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Niveau 3

955

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Niveau 2

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Niveau 1

Niveau 11

Tarifs et régulation

Niveau 9

Affaires réglementaires
968

Niveau 8

Gridfee & centralisation des données
969

Niveau 7

Tarifs & reportings financiers
970

Droit réglementaire
971

Gridfee
972

Centralisation des données
973

Conseiller à la Direction Tarifs & Régulation
974

Niveau 6

975

976

Niveau 5

Niveau 4

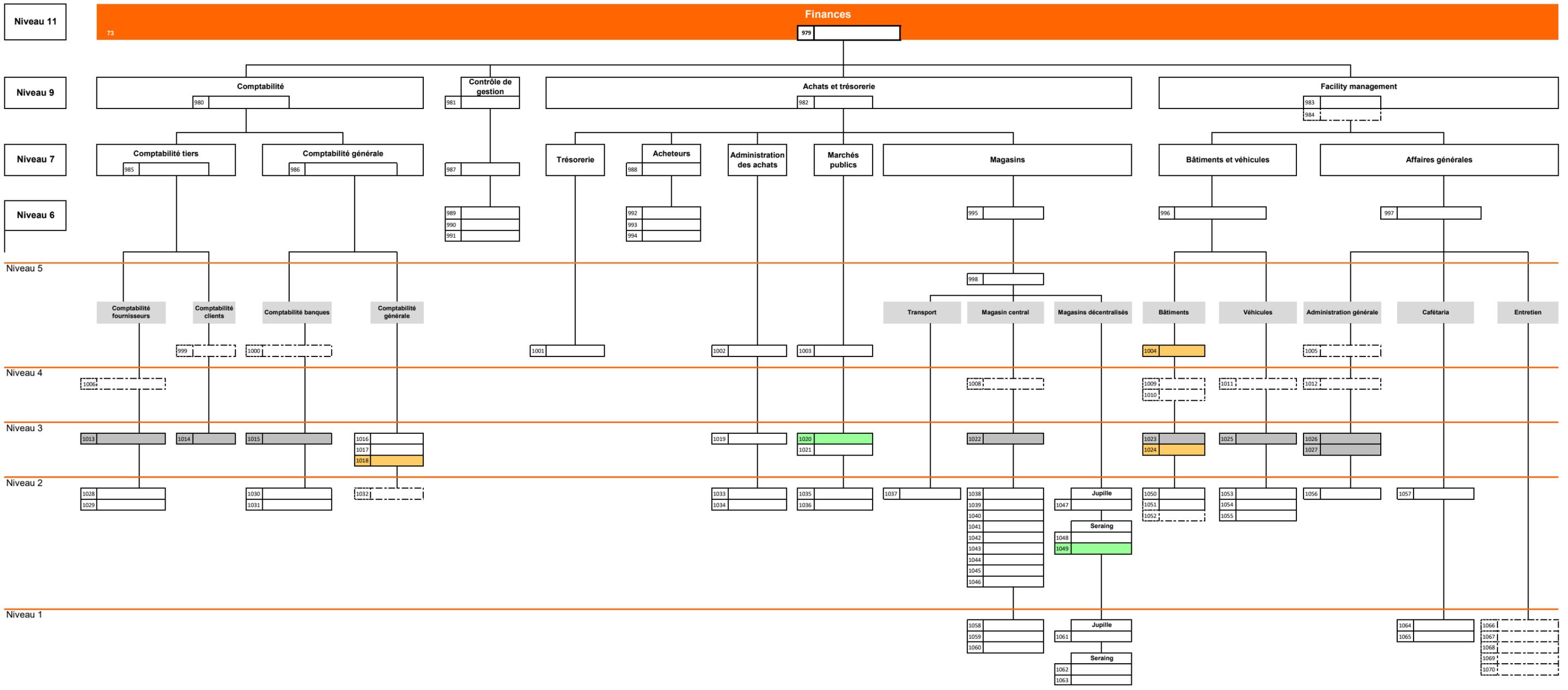
Niveau 3

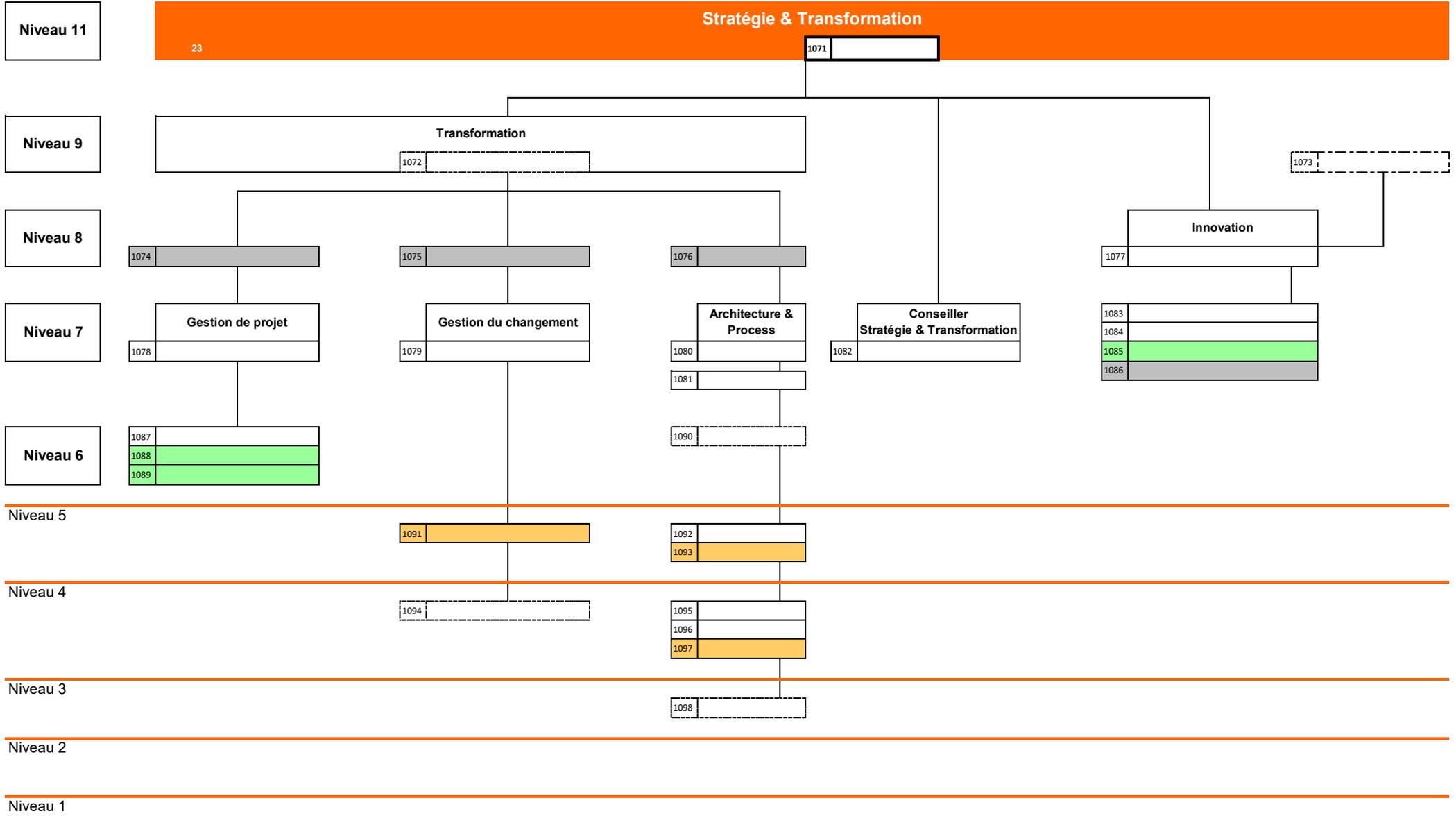
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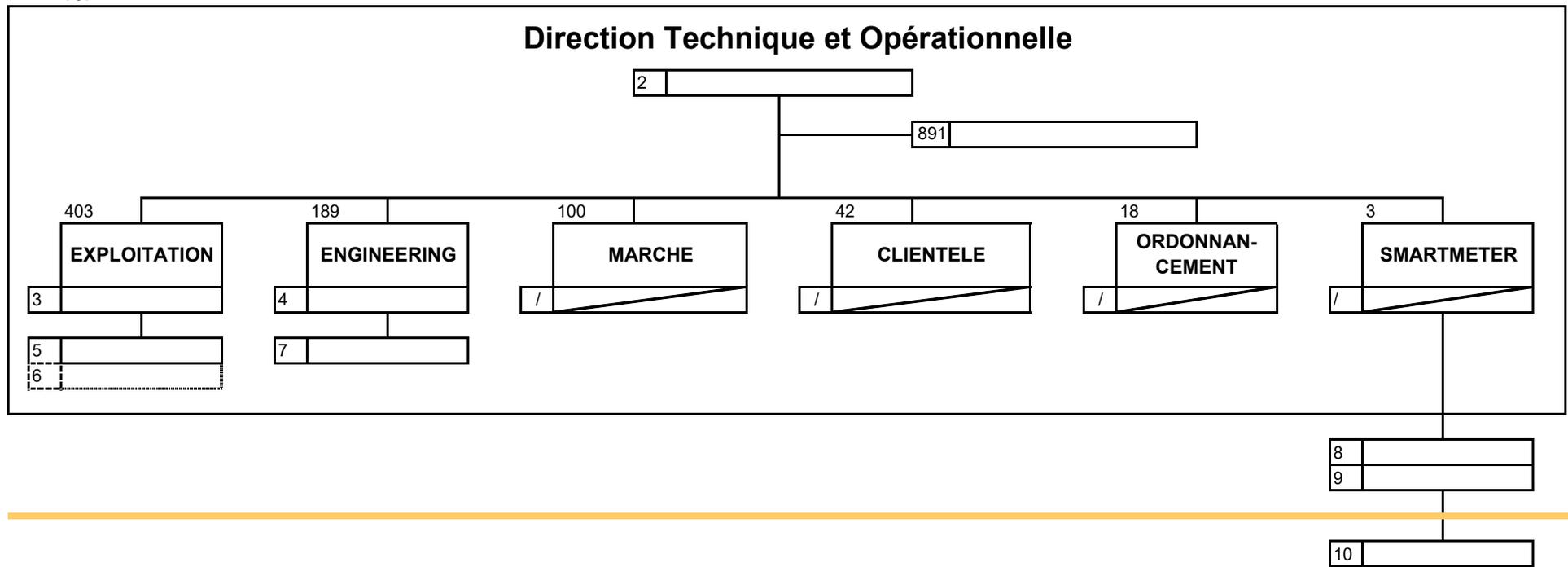
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Niveau 2

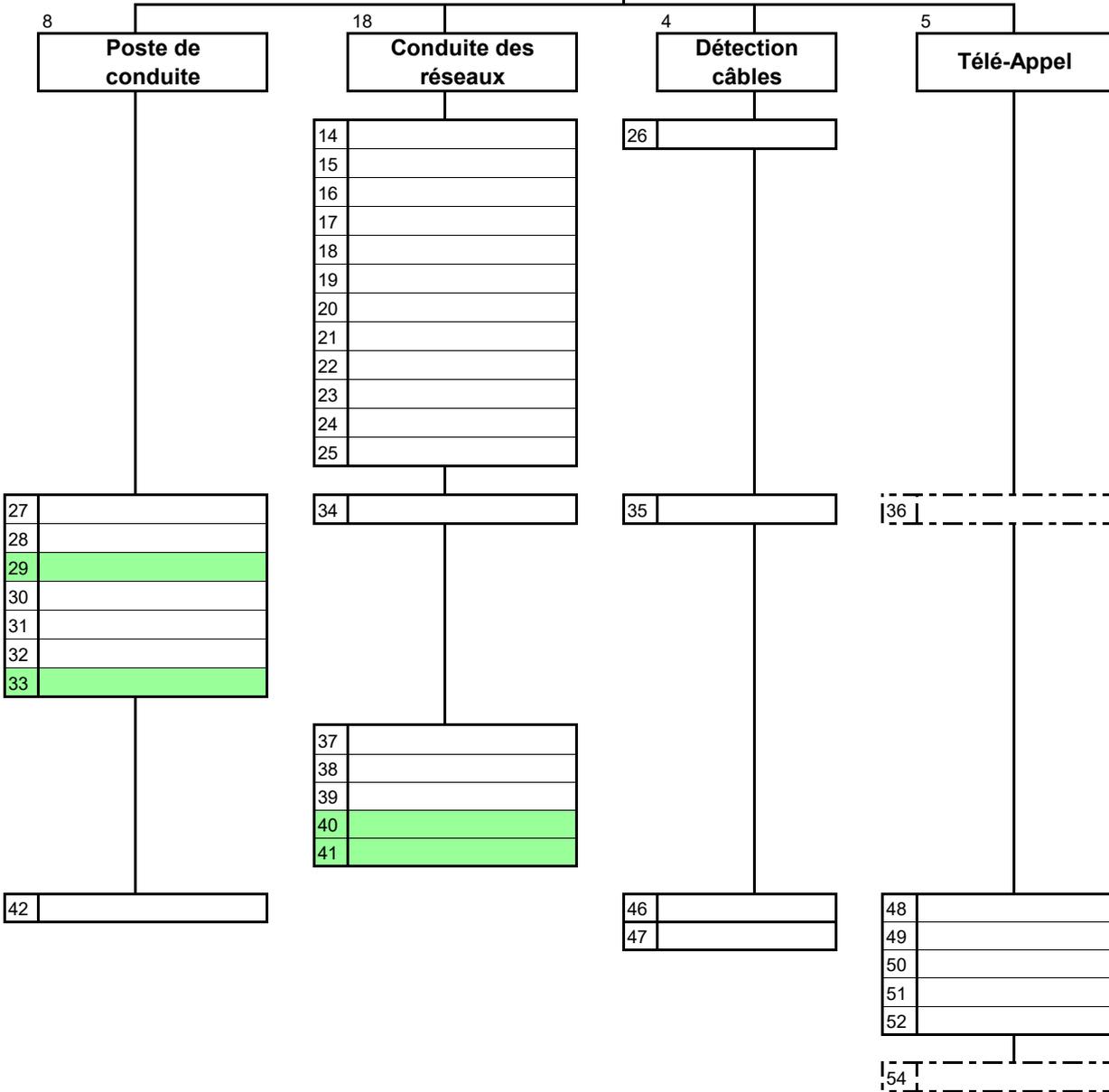
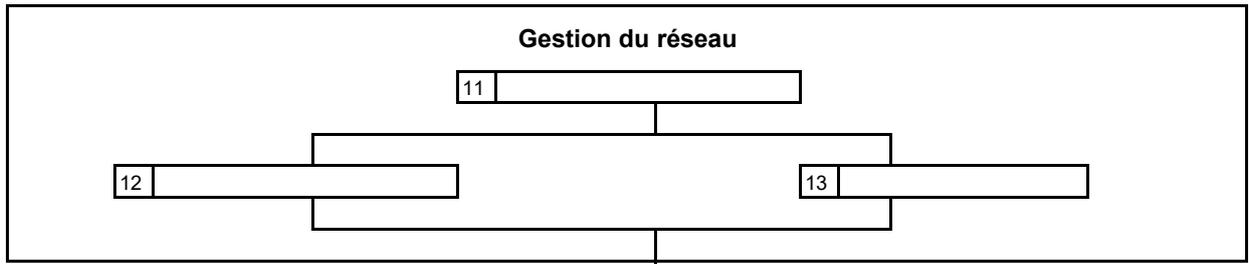
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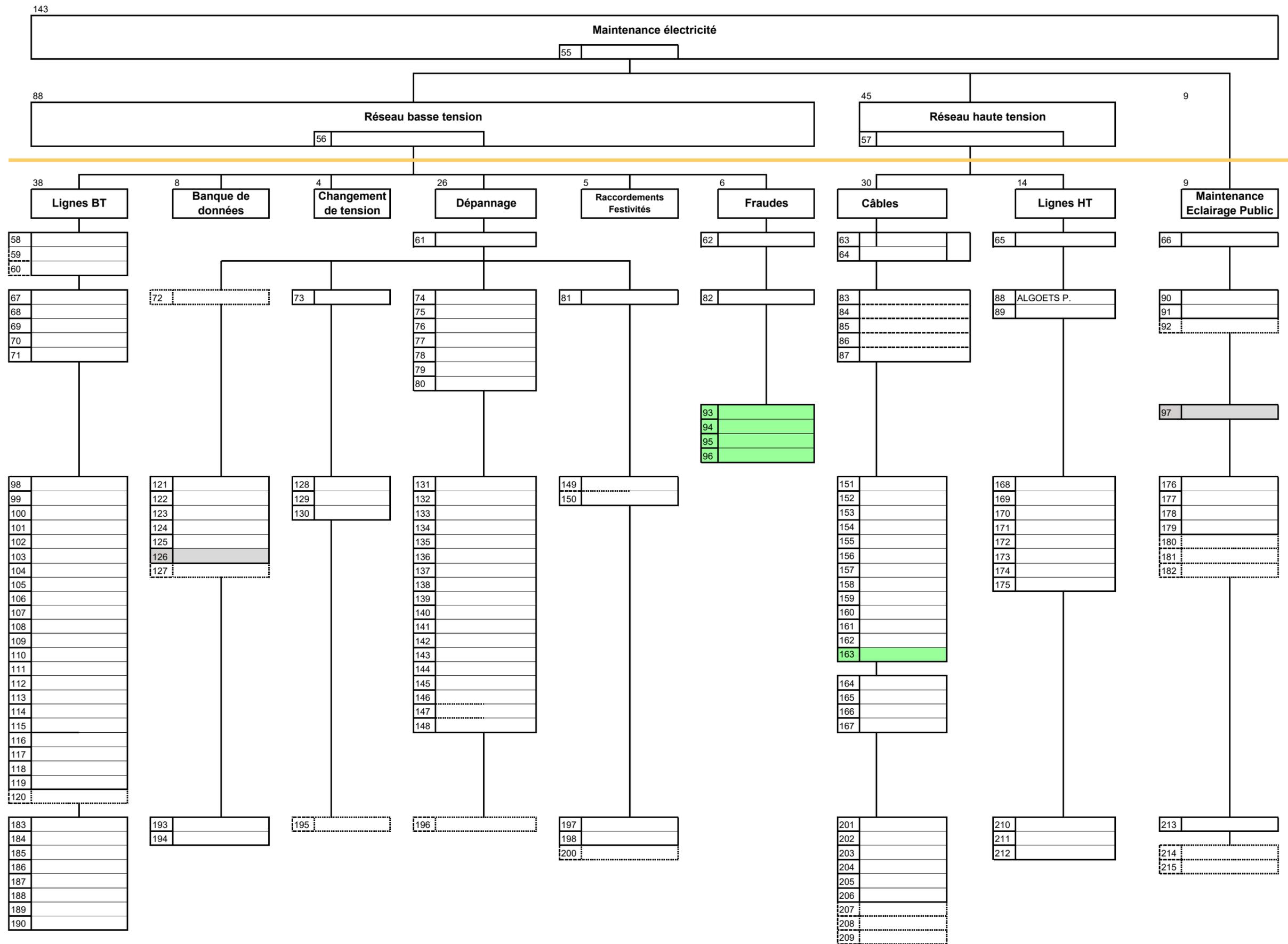


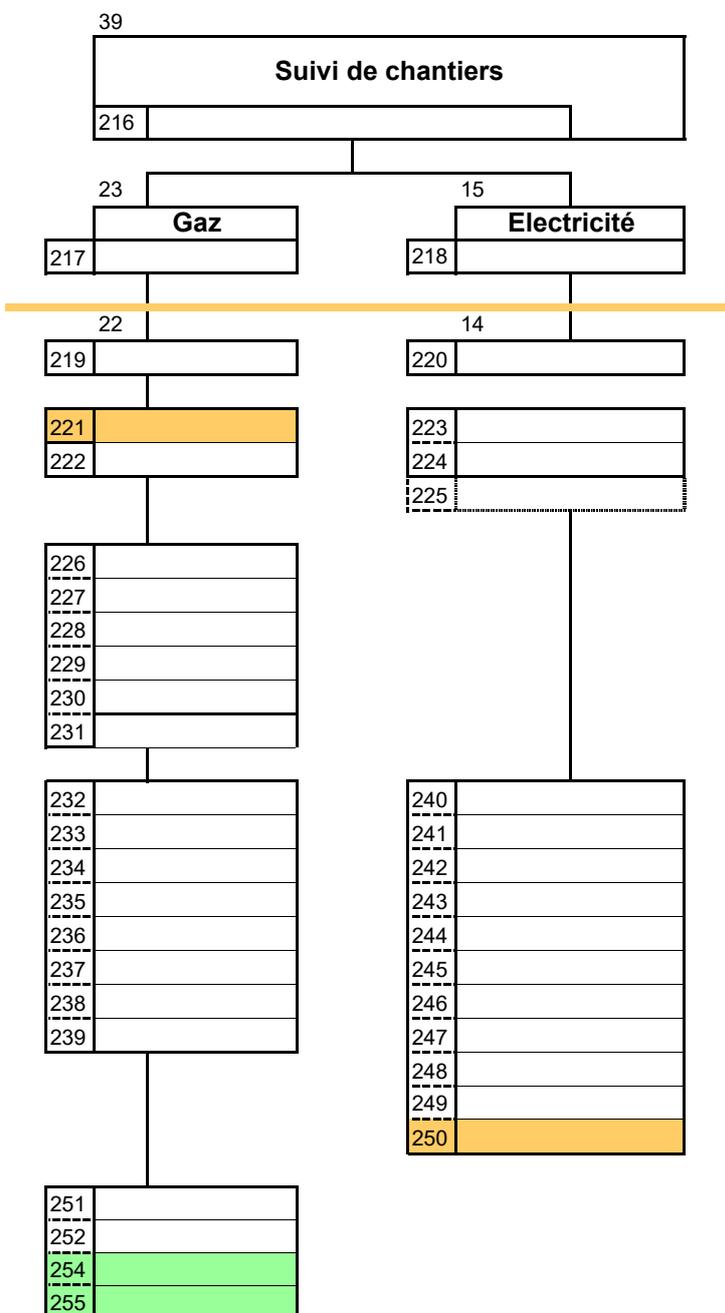


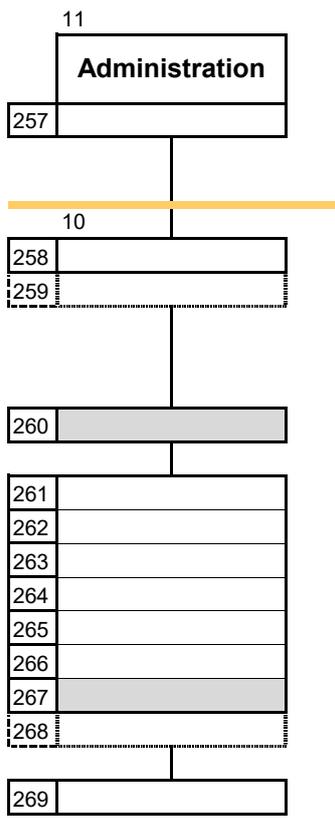


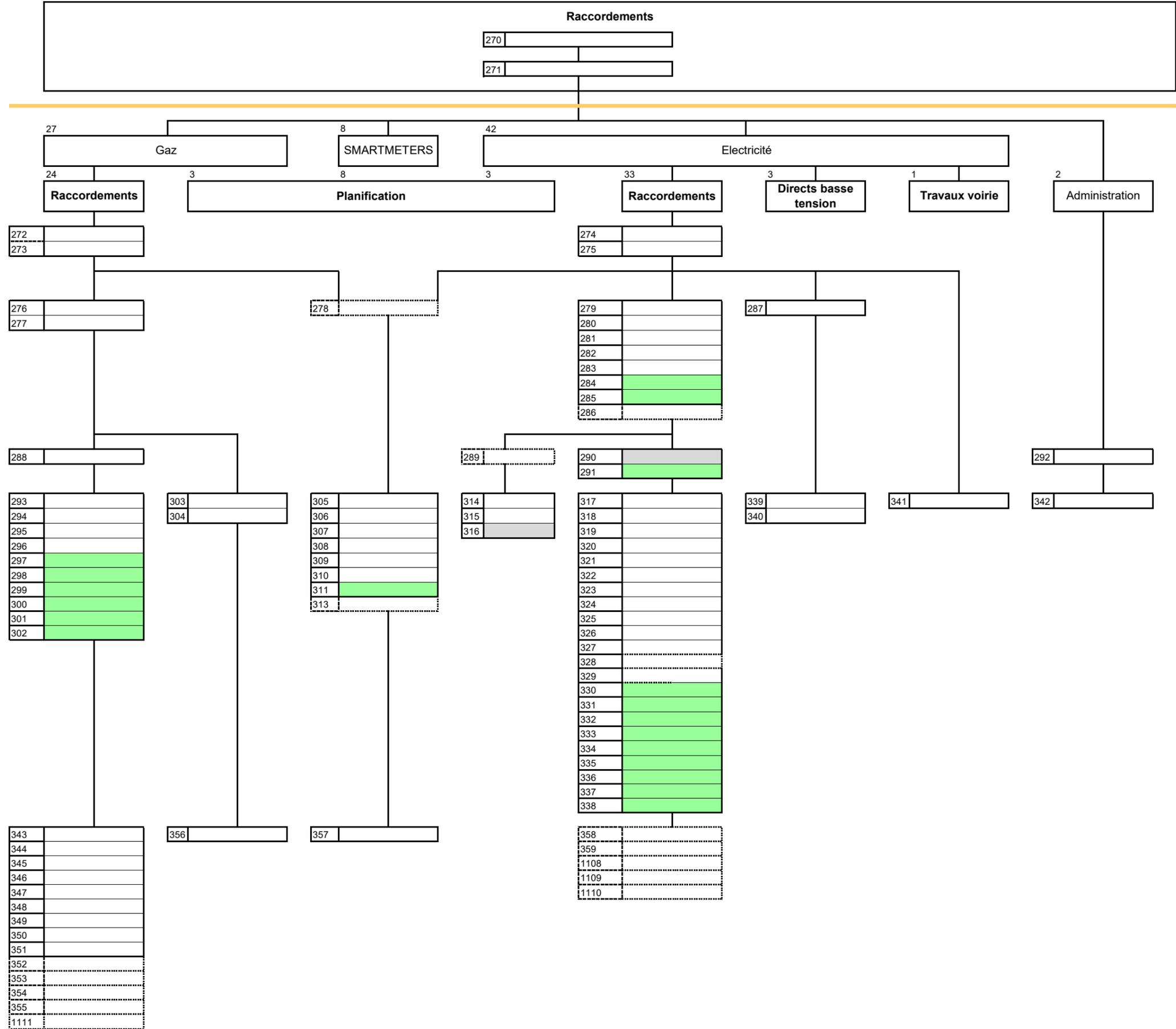
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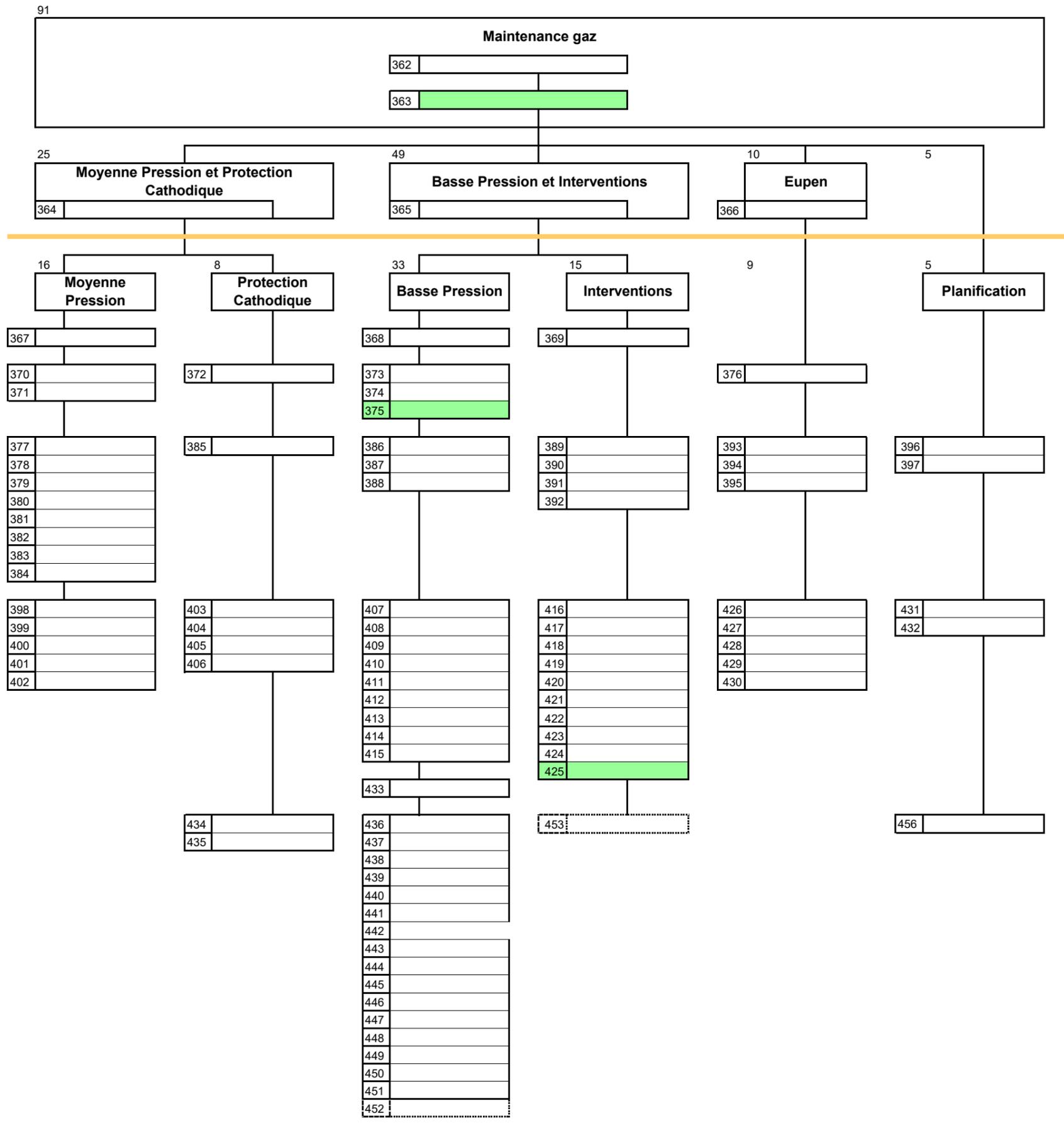




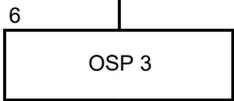
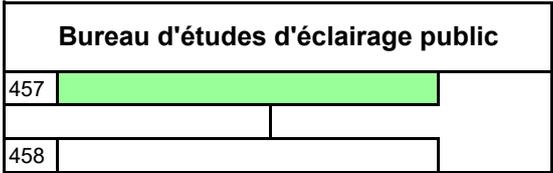


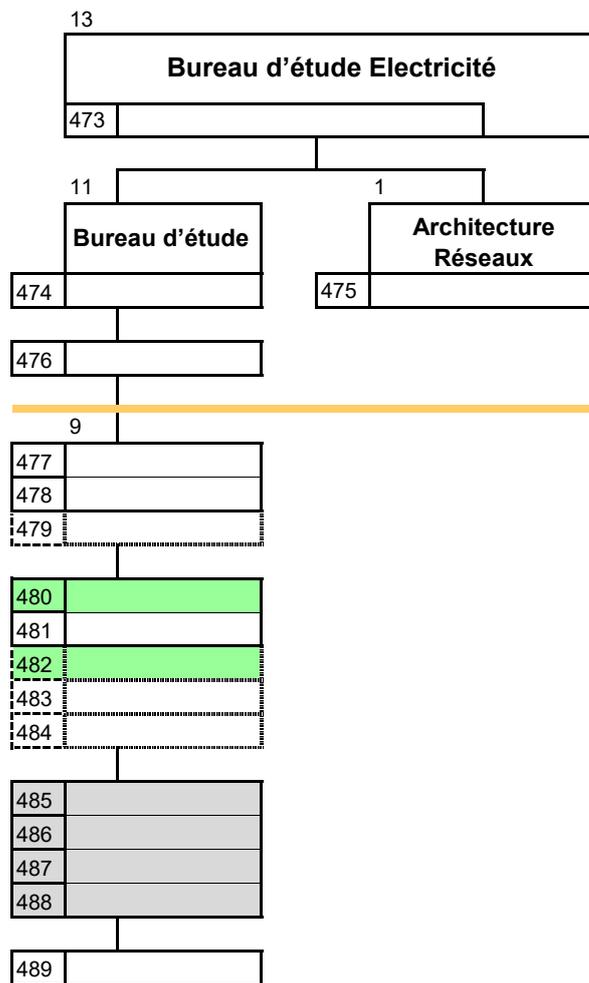


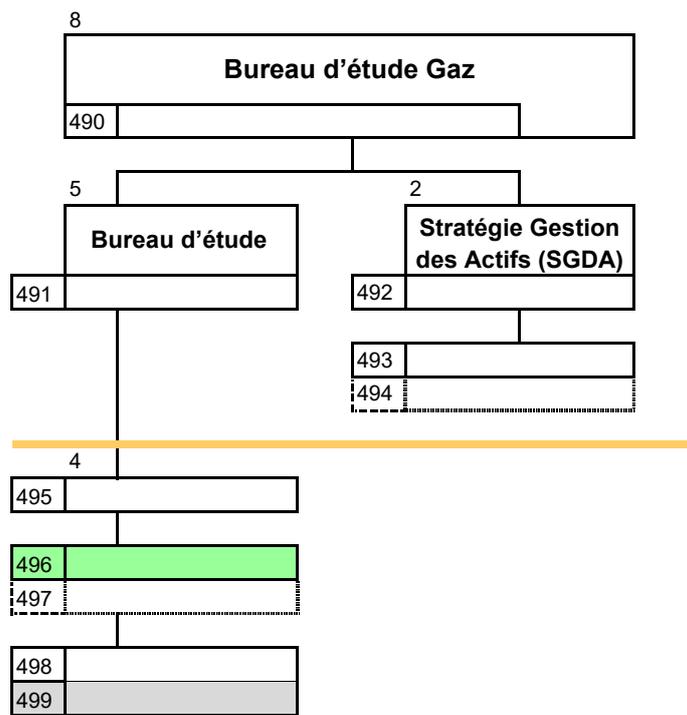


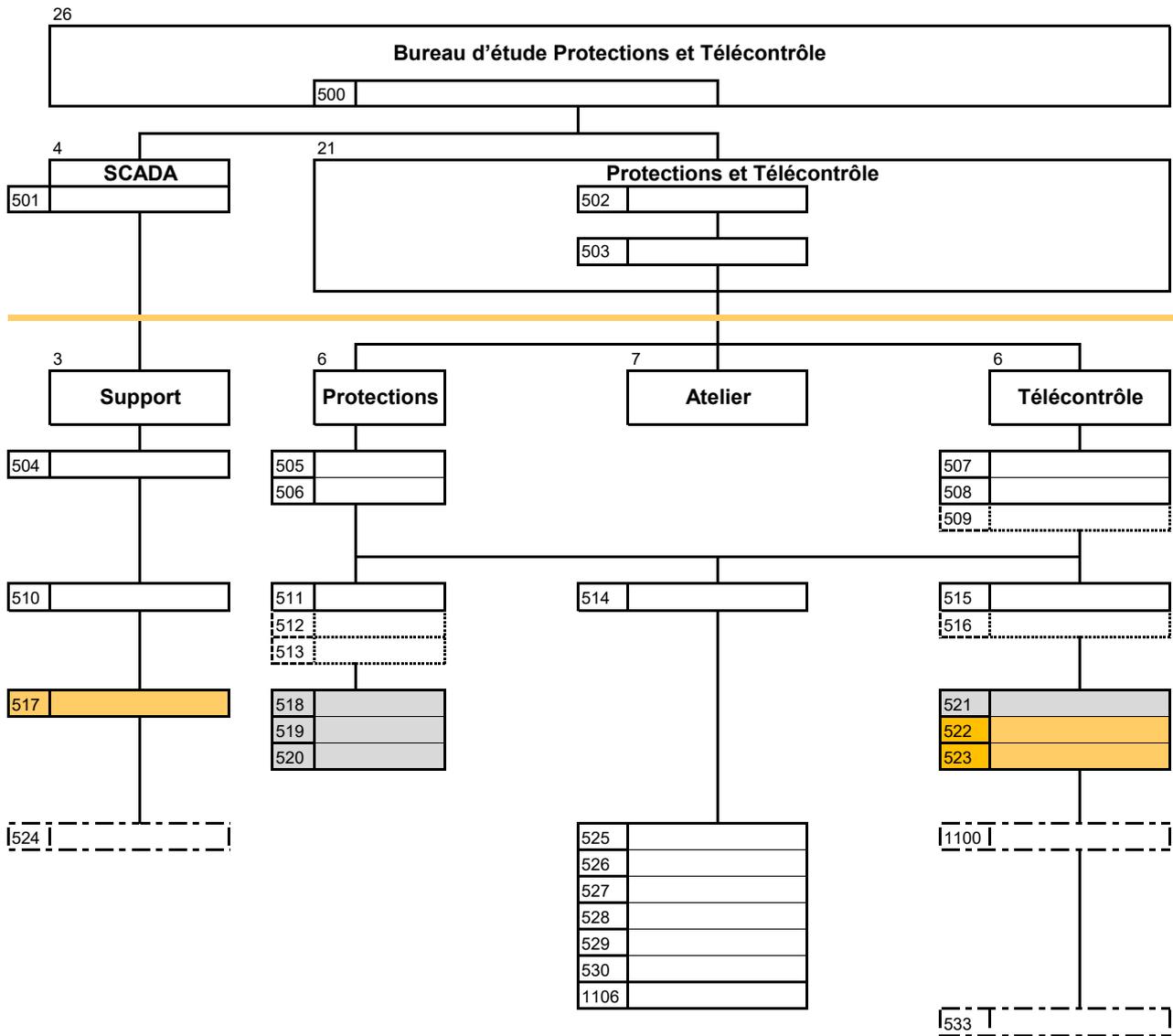


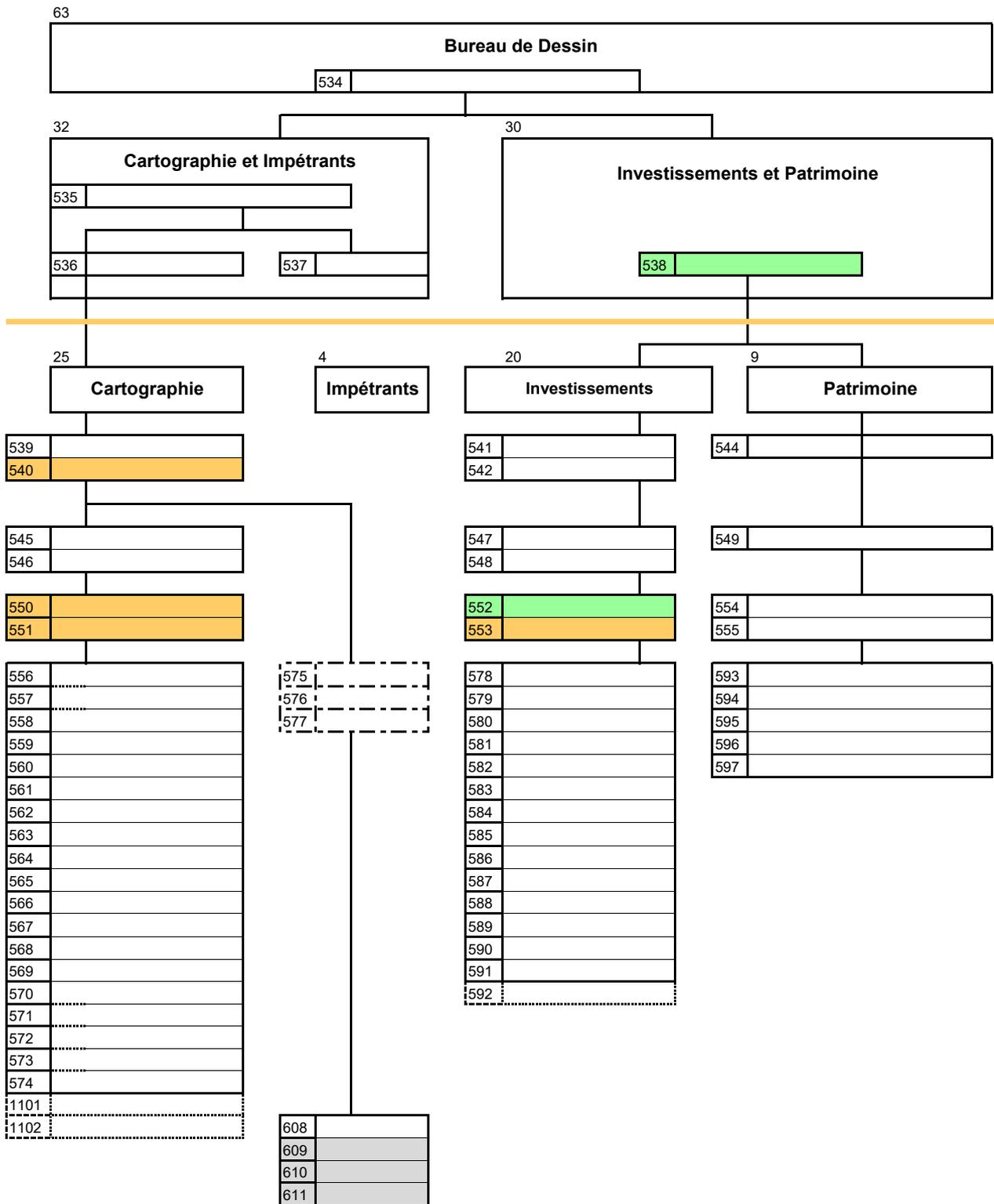
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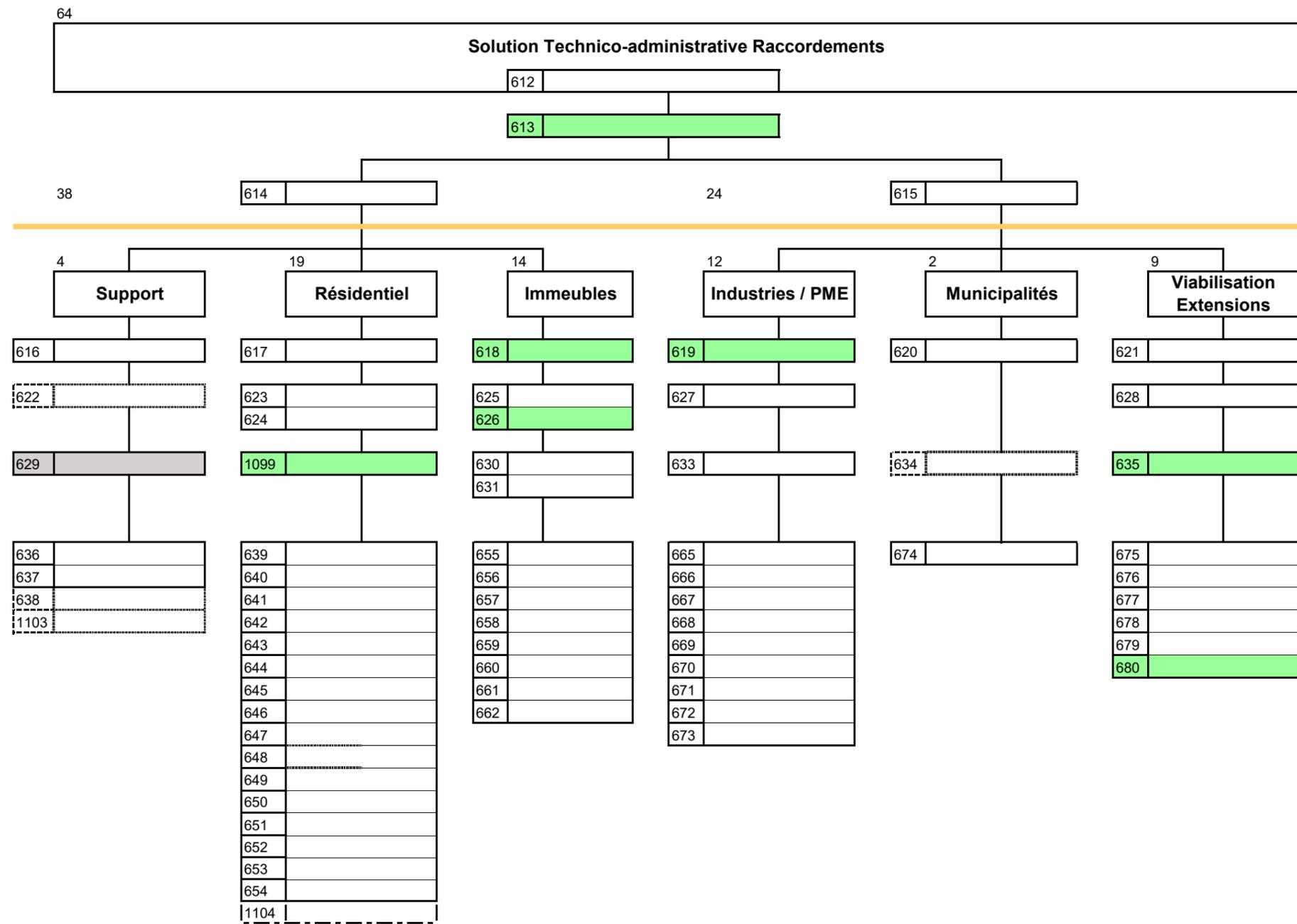




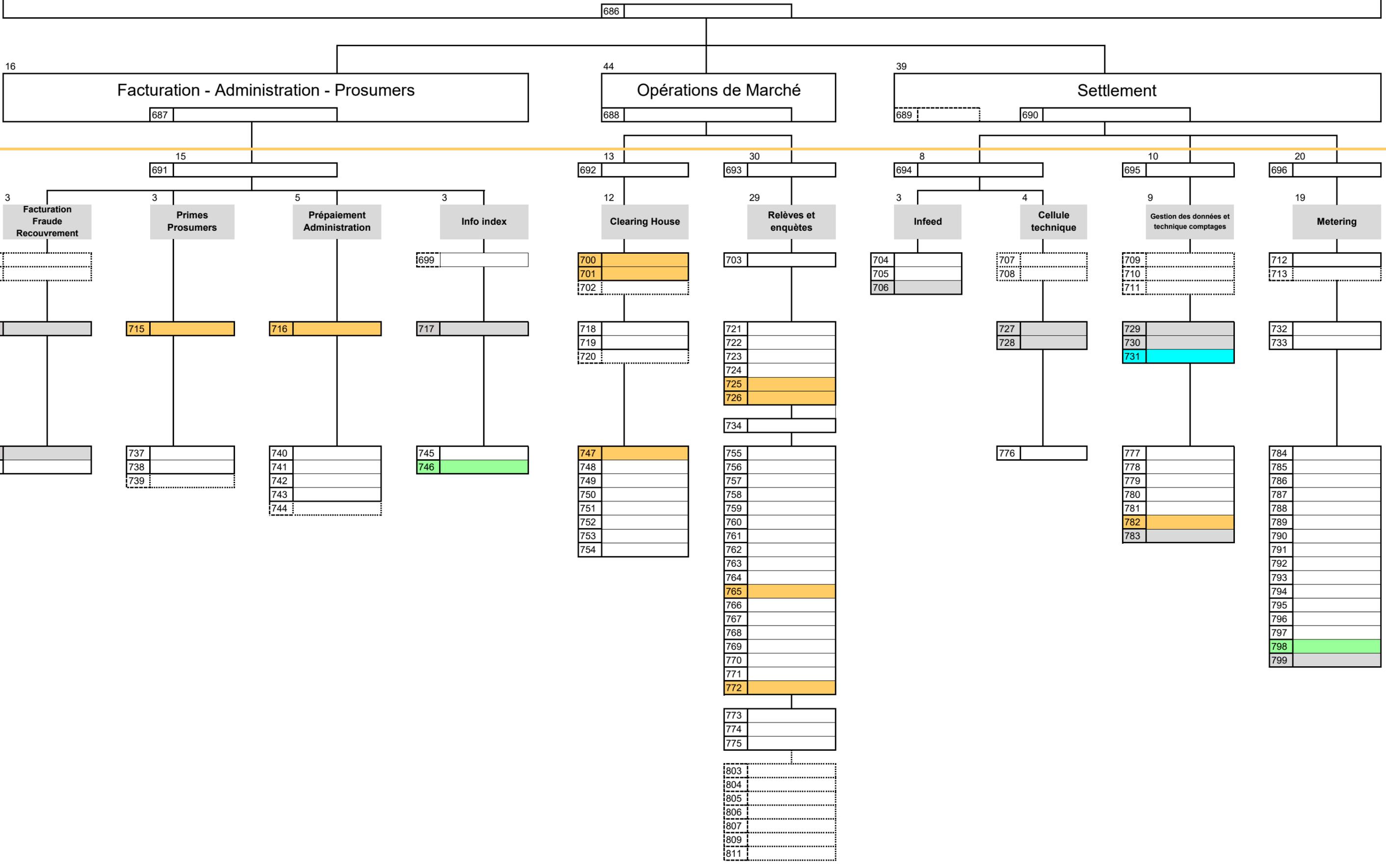


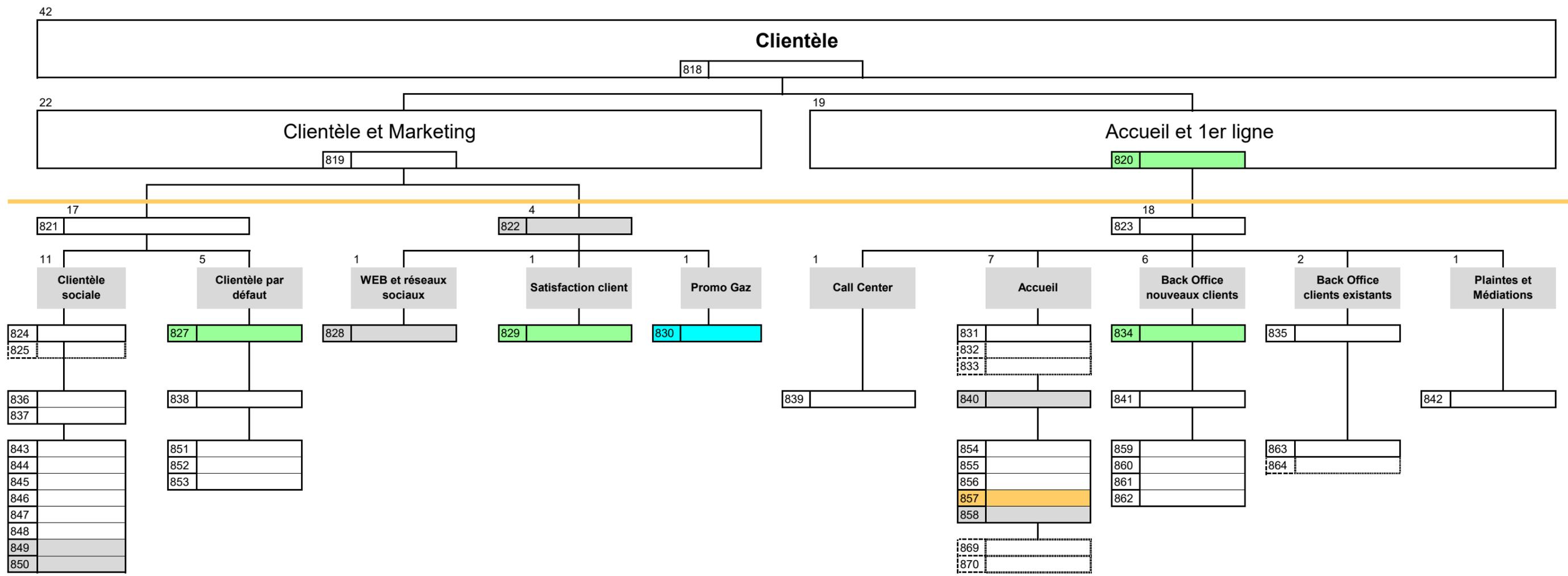






Marché





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